

**BUREAUCRATIC ABILITY IN LOCAL GOVERNMENT PERFORMANCE
OPTIMIZATION IN INDONESIA**

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Abstract

In carrying out their duties civil servants are required to carry out synergy in the form of coordination and collaboration with all *stakeholders* so as to produce more effective and efficient performance. This is in accordance with the mutual cooperation foundation in the vision of the Ministry of Education and Culture. As stated in the 2015-2019 Ministry of Education and Culture Strategic Plan that mutual cooperation in the development of education and culture means that many things are done jointly by many parties consciously, voluntarily, and with a desire to help each other.

Keywords: Government organization, Bureaucratic work culture, Optimization of technical work

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