

EMPLOYEE GOVERNANCE WITH STRENGTHENING RULES AND PERSONNEL MANAGEMENT SYSTEM

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Abstract

Human Resources have a very important role in the continuity and implementation of activities, both in government and private organizations. The quality of human resources determines the success of an organization, because humans are the planners, modifiers and controllers of other resources. Human resource management (HRM) is management that focuses on maximizing the ability of its employees or members through various strategic steps in order to improve the performance of employees/employees towards optimizing organizational goals.

Keywords: Employee governance, Rules and procedures, Supervision, Management system, Performance

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